Summary of Benefits

Humana USAA Honor Giveback (PPO) H5216-174

Northern New Jersey Select Counties in New Jersey



Pre-Enrollment Checklist

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at **1-800-833-2364 (TTY: 711)**.

Unde	rstanding the Benefits
	The Evidence of Coverage (EOC) provides a complete list of all coverage and services. It is important to review plan coverage, costs and benefits before you enroll. Visit Humana.com/medicare or call 1-800-833-2364 (TTY: 711) to view a copy of the EOC.
	Review the provider directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.
Unde	rstanding Important Rules
	You must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month.
	Benefits, premiums and/or copays/coinsurance may change on January 1, 2026.
	Effect on Current Coverage. If you are currently enrolled in a Medicare Advantage plan, your current Medicare Advantage healthcare coverage will end once your new Medicare Advantage coverage starts. If you have Tricare, your coverage may be affected once your new Medicare Advantage coverage starts. Please contact Tricare for more information. If you have a Medigap plan, once your Medicare Advantage coverage starts, you may want to drop your Medigap policy because you will be paying for coverage you cannot use.
	This plan allows you to see providers outside of our network (non-contracted providers). However, while we will pay for covered services, the provider must agree to treat you. Except in an emergency or urgent situation, non-contracted providers may deny care. In addition, you may pay a higher copay/coinsurance for services received by non-contracted providers.



Let's talk about Humana USAA Honor Giveback (PPO)

Find out more about the Humana USAA Honor Giveback (PPO) plan – including the health and drug services it covers – in this easy-to-use guide.

Humana USAA Honor Giveback (PPO) is a Medicare Advantage PPO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, please refer to the plan's Evidence of Coverage on our website, **Humana.com/PlanDocuments**.

To be eligible

To join Humana USAA Honor Giveback (PPO), you must be entitled to Medicare Part A, be enrolled in Medicare Part B and live in our service area.

Plan name

Humana USAA Honor Giveback (PPO)

How to reach us

If you're a member of this plan, call toll-free: **1-800-457-4708** (TTY: 711).

If you're **not** a member of this plan, call toll free: **1-800-833-2364 (TTY: 711)**.

October 1 - March 31:

Call 7 days a week from 8 a.m. – 8 p.m.

April 1 - September 30:

Call Monday - Friday, 8 a.m. - 8 p.m.

Or visit our website:

Humana.com/Medicare

More about Humana USAA Honor Giveback (PPO)

Do you have Medicare and Medicaid? If you are a dual-eligible beneficiary enrolled in both Medicare and the state's program, you may not have to pay the medical costs displayed in this booklet.

If you have Medicaid, be sure to show your Medicaid ID card in addition to your Humana membership card to make your provider aware that you may have additional coverage. Your services are paid first by Humana and then by Medicaid.

As a member it's a good idea to select a doctor as your Primary Care Provider (PCP). Humana USAA Honor Giveback (PPO) has a network of doctors, hospitals, pharmacies and other providers.



A healthy partnership

Get more from this plan — with extra services and resources provided by Humana!

Monthly Premium, Deductible and Limits			
PLAN COSTS			
Monthly plan premium	\$0 You must keep paying your Medicare Part B premium.		
Part B premium reduction	Your plan will reduce your Monthly Part B premium by up to \$30 but by no more than Original Medicare's Part B Premium for 2025.		
Medical deductible	This plan does not have a deductible.		
Maximum out-of-pocket responsibility	\$6,750 in-network \$10,100 combined in- and out-of-network The most you pay for copays, coinsurance and other costs for covered		

medical services for the year.

Medical Benefits			
	IN-NETWORK	OUT-OF-NETWORK	
INPATIENT HOSPITAL COVERAGE			
This plan covers an unlimited number of days for an inpatient stay.	\$315 copay per day for days 1-9 \$0 copay per day for days 10-90	\$495 copay per day for days 1-9 \$0 copay per day for days 10-90	
OUTPATIENT HOSPITAL COVERAGE			
Diagnostic colonoscopy	\$300 copay	\$495 copay	
Diagnostic mammography	\$90 copay	\$90 copay	
Surgery services	\$800 copay	\$1000 copay	
AMBULATORY SURGERY CENTER			
Diagnostic colonoscopy	\$250 copay	\$445 copay	
Surgery services	\$700 copay	\$900 copay	
DOCTOR VISITS			
Primary care provider (PCP)	_		
PCP's officeTelehealth	\$0 copay \$0 copay	\$20 copay Not Covered	
Specialist			
Specialist's officeTelehealth	\$35 copay \$35 copay	\$60 copay Not Covered	
PREVENTIVE CARE			
This plan covers all Medicare preventive services including:	\$0 copay	\$0 copay	

You do not need a referral to receive covered services from plan providers. Certain procedures, services and drugs may need advance approval from this plan. This is called "preauthorization." To learn more about services that require preauthorization from the plan, contact your PCP, refer to the Evidence of Coverage (EOC) for this plan, or visit **Humana.com/PAL**.

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IN-NETWORK

OUT-OF-NETWORK

- Abdominal aortic aneurysm screening
- Alcohol misuse screening & counseling
- Annual Wellness Visit (AWV)
- · Bone mass measurement
- Breast cancer screening (mammogram)
- Cardiovascular disease risk reduction visit
- Cardiovascular disease screenings
- Cervical and vaginal cancer screening
- · Colorectal cancer screening
- · Depression screening
- Diabetes screenings
- Diabetes self-management training
- · Glaucoma screening
- HIV screening
- Immunizations
- · Lung cancer Screening
- · Medical nutrition therapy
- Medicare Diabetes Prevention Program (MDPP)
- Obesity screening and therapy
- Prostate cancer screening
- · Routine physical exam
- Sexually transmitted infections (STIs) screening and counseling
- Smoking and tobacco use cessation (counseling to stop smoking or tobacco use)
- "Welcome to Medicare" preventive visit

Any additional preventive services approved by Medicare during the contract year will be covered.

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	IN-NETWORK	OUT-OF-NETWORK
EMERGENCY CARE		
Emergency services at emergency room If you are admitted to the same hospital within 24 hours, you do not have to pay your share of the cost for the emergency care. When placed in observation, member pays observation cost-share instead of emergency room cost-share.	\$125 copay	\$125 copay
Physician and professional services at emergency room	\$0 copay	\$0 copay
URGENTLY NEEDED SERVICES		
 Telehealth Urgent care center Urgently needed services are provided to treat a non-emergency, unforeseen medical illness, injury, or condition that requires immediate medical attention. 	\$55 copay \$55 copay	\$55 copay
DIAGNOSTIC SERVICES, LABS AND	IMAGING	
 Advanced imaging services (MRI, MRA, PET and CT scan) Freestanding radiological facility Outpatient hospital PCP's office Specialist's office 	\$200 copay \$325 copay \$200 copay \$200 copay	\$200 copay \$325 copay \$200 copay \$200 copay
Basic radiological services (X-rays) • Freestanding radiological facility • Outpatient hospital • PCP's office • Specialist's office • Urgent care center	\$50 copay \$125 copay \$0 copay \$40 copay \$55 copay	\$50 copay \$125 copay \$20 copay \$60 copay \$55 copay

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Medical Benefits (cont.) **IN-NETWORK OUT-OF-NETWORK** Diagnostic mammography · Freestanding radiological **\$40** copay **\$60** copay facility · Specialist's office **\$40** copay **\$60** copay Diagnostic procedures and tests • Outpatient hospital **\$100** copay **\$100** copay PCP's office **\$0** copay **\$20** copay • Specialist's office **\$35** copay **\$60** copay Urgent care center **\$55** copay **\$55** copay Lab services • Freestanding laboratory **\$0** copay **\$0** copay • Outpatient hospital **\$40** copay **\$60** copay PCP's office **\$0** copay **\$20** copay • Specialist's office **\$0** copay **\$60** copay • Urgent care center **\$55** copay **\$55** copay **Nuclear medicine and services** Freestanding radiological **\$200** copay **\$200** copay facility · Outpatient hospital **\$495** copay **\$300** copay

\$60 copay

\$60 copay

\$110 copay

20% of the cost

20% of the cost

20% of the cost

\$60 copay

\$0 copay

\$90 copay

\$40 copay

20% of the cost

20% of the cost

20% of the cost

\$35 copay

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Sleep study

facility

· Member's home

• Outpatient hospital

Specialist's office

Therapeutic radiology (Radiation therapy)

• Outpatient hospital

· Specialist's office

HEARING SERVICES

• Freestanding radiological

Medicare-covered hearing

IN-NETWORK

HER940

- **\$0** copay for routine hearing exams up to 1 per year.
- \$399 copay for each Advanced level hearing aid up to 1 per ear per year.
- **\$699** copay for each Premium level hearing aid up to 1 per ear per year.

Hearing aid purchase includes:

- Unlimited follow-up provider visits during first year following TruHearing hearing aid purchase
- 60-day trial period
- 3-year extended warranty
- 80 batteries per aid for non-rechargeable models
- Rechargeable style options available for Premium and Advanced aids for an additional
 \$50 per aid

You must see a TruHearing provider to use this benefit. Call 1-844-255-7144 to schedule an appointment (TTY: 711).

OUT-OF-NETWORK

The in-network provider must be used for this service. If you choose to utilize another provider, you are responsible for all charges.

DENTAL SERVICES

Medicare-covered dental

Mandatory supplemental dental benefit

Limitations and exclusions may apply. Submitted claims are subject to a review process which may include a clinical review and dental history to approve coverage. Dental benefits under this plan may not cover all ADA procedure codes. Any services received that are not listed will not be covered by the plan and will be the member's

\$35 copay

DENA73

- **\$0** copay for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.
- \$0 copay for comprehensive oral evaluation or periodontal exam, occlusal adjustment, scaling for moderate inflammation up to 1 every 3 years.
- \$0 copay for bridge recementation, crown recementation, panoramic film

\$60 copay

DENA73

- **\$0** copay for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.
- **\$0** copay for comprehensive oral evaluation or periodontal exam, occlusal adjustment, scaling for moderate inflammation up to 1 every 3 years.
- \$0 copay for bridge recementation, crown recementation, panoramic film

You do not need a referral to receive covered services from plan providers. Certain procedures, services and drugs may need advance approval from this plan. This is called "preauthorization." To learn more about services that require preauthorization from the plan, contact your PCP, refer to the Evidence of Coverage (EOC) for this plan, or visit **Humana.com/PAL**.

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Medical Benefits (cont.)

responsibility. The member is responsible for any amount above the dental coverage limit. Benefits are offered on a calendar year basis. Any amount unused at the end of the year will expire. Information regarding

Humana.com/sb.

each plan is available at

In-network dentists have agreed to provide covered services at contracted rates (per the in-network fee schedules, or INFS). If a member visits a participating network dentist, the member cannot be billed for charges that exceed the negotiated fee schedule (but any applicable coinsurance payment still applies).

Out-of-network dentists have not agreed to provide services at contracted fees. Benefits received out-of-network are subject to any in-network benefit maximums, limitations and/or exclusions. Members may be billed by the out-of-network provider for any amount greater than the payment made by Humana to the provider. Please see below for provider locator instructions. Network providers agree to bill us directly. If a provider who is not in our network is not willing to bill us directly, you may have to pay upfront and submit a request for reimbursement. The coinsurance level will apply to the average negotiated in-network fee

IN-NETWORK

- or diagnostic x-rays up to 1 every 5 years.
- \$0 copay for root canal, root canal retreatment up to 1 per tooth per lifetime.
- \$0 copay for bitewing x-rays, intraoral x-rays up to 1 set(s) per year.
- \$0 copay for emergency diagnostic exam up to 1 per year.
- \$0 copay for emergency treatment for pain, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.
- \$0 copay for periodontal maintenance up to 4 per year.
- \$0 copay for amalgam and/or composite filling, necessary anesthesia with covered service, simple or surgical extraction up to unlimited per year.
- 30% of the cost for bridges-pontic up to 1 every 5 years.
- 30% of the cost for other restorative services - core buildup and prefabricated post and core up to 1 per tooth per lifetime.
- **30%-40%** of the cost for crown up to 1 every 5 years.
- **30%-40%** of the cost for bridges-crown up to 2 every 5 years.
- \$1,000 combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits.

OUT-OF-NETWORK

- or diagnostic x-rays up to 1 every 5 years.
- \$0 copay for root canal, root canal retreatment up to 1 per tooth per lifetime.
- \$0 copay for bitewing x-rays, intraoral x-rays up to 1 set(s) per year.
- \$0 copay for emergency diagnostic exam up to 1 per year.
- \$0 copay for emergency treatment for pain, oral surgery, periodic oral exam, prophylaxis (cleaning) up to 2 per year.
- \$0 copay for periodontal maintenance up to 4 per year.
- \$0 copay for amalgam and/or composite filling, necessary anesthesia with covered service, simple or surgical extraction up to unlimited per year.
- **30%** of the cost for bridges-pontic up to 1 every 5 years.
- 30% of the cost for other restorative services - core buildup and prefabricated post and core up to 1 per tooth per lifetime.
- **30%-40%** of the cost for crown up to 1 every 5 years.
- 30%-40% of the cost for bridges-crown up to 2 every 5 years.
- \$1,000 combined maximum benefit coverage amount per year for all diagnostic/preventive and comprehensive benefits.

You do not need a referral to receive covered services from plan providers. Certain procedures, services and drugs may need advance approval from this plan. This is called "preauthorization." To learn more about services that require preauthorization from the plan, contact your PCP, refer to the Evidence of Coverage (EOC) for this plan, or visit **Humana.com/PAL**.

Wedical Defferits (cont.)		
	IN-NETWORK	OUT-OF-NETWORK
schedule (INFS) in your area. See Chapter 2 Payment Requests Contact Information in your Evidence of Coverage or visit Humana.com for information on requesting reimbursement.		 Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions.
When visiting an out-of-network provider there could be a difference between Humana's reimbursement and the dentist's charges. Members are responsible for this difference when visiting an out-of-network provider; this is known as balanced billing.		
Find a dentist in the nationwide Humana Dental Medicare network at Humana.com > Find Care.		
VISION SERVICES		
Eyewear (post cataract surgery)	\$0 copay	\$0 copay
Medicare-covered diabetic eye exam	\$0 copay	\$0 copay
Medicare-covered vision	\$35 copay	\$60 copay

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services

Care.

The provider locator for

Medicare-covered vision can be found at **Humana.com** > Find

Medical Benefits (cont.)

Mandatory supplemental vision benefit

The mandatory supplemental vision benefits are provided through the Humana Medicare Insight Network. The provider locator can be found at **Humana.com** > Find Care.

IN-NETWORK

VIS692

- \$0 copay for routine exam up to 1 per year.
- \$75 combined maximum benefit coverage amount per year for routine exam.
- \$150 maximum benefit coverage amount per year for contact lenses or eyeglasses-lenses and frames, fitting for eyeglasses-lenses and frames.
- OR
- \$200 maximum benefit coverage amount per year at PLUS Provider for contact lenses or eyeglasses-lenses and frames, fitting for eyeglasses-lenses and frames.
- Eyeglass lens options may be available with the maximum benefit coverage amount up to 1 pair per year.
- Maximum benefit coverage amount is limited to one time use per year.
- Maximum benefit coverage amounts cannot be combined. PLUS providers are part of the Humana Medicare Insight Network and are indicated in the provider locator search results.

OUT-OF-NETWORK

VIS692

- \$0 copay for routine exam up to 1 per year.
- \$75 combined maximum benefit coverage amount per year for routine exam.
- \$150 maximum benefit coverage amount per year for contact lenses or evealasses-lenses and frames. fitting for eyeglasses-lenses and frames.
- Eyeglass lens options may be available with the maximum benefit coverage amount up to 1 pair per year.
- Maximum benefit coverage amount is limited to one time use per year.
- Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions.
- Maximum benefit coverage amounts cannot be combined.

MENTAL HEALTH SERVICES

Inpatient

This plan covers up to 190 days in a lifetime for inpatient mental health care in a psychiatric hospital

\$275 copay per day for days 1-9

\$0 copay per day for days 10-90

\$495 copay per day for days 1-9 **\$0** copay per day for days 10-90

You do not need a referral to receive covered services from plan providers. Certain procedures, services and drugs may need advance approval from this plan. This is called "preauthorization." To learn more about services that require preauthorization from the plan, contact your PCP, refer to the Evidence of Coverage (EOC) for this plan, or visit Humana.com/PAL.

Medical Benefits (cont.) **IN-NETWORK OUT-OF-NETWORK** Mental health therapy visits • Outpatient hospital **\$100** copay **\$100** copay Partial hospitalization **\$55** copay **\$65** copay Specialist's office **\$40** copay **\$60** copay Outpatient substance abuse services Outpatient hospital **\$100** copay **\$100** copay Partial hospitalization **\$55** copay **\$65** copay **\$40** copay Specialist's office **\$60** copay Telehealth **Not Covered \$40** copay SKILLED NURSING FACILITY (SNF) This plan covers up to 100 days in **\$10** copay per day for days 1-20 **20%** of the cost for days 1-100 a SNF **\$214** copay per day for days 21-100 **AMBULANCE \$315** copay per date of service **\$315** copay per date of service **TRANSPORTATION** The member **must** contact **\$0** copay for plan approved The in-network provider must be transportation vendor to arrange location up to 24 one-way trip(s) used for this service. If you choose

This benefit is not to exceed 25

per year.

miles per trip.

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to utilize another provider, you are

responsible for all charges.

transportation and should

transportation provider.

contact Customer Care to be

directed to their plan's specific

	IN-NETWORK	OUT-OF-NETWORK	
MEDICARE PART B DRUGS Some rebatable Part B drugs may be subject to a lower coinsurance.			
Allergy shots and serumPCP's officeSpecialist's office	\$0 copay \$0 copay	\$0 copay \$0 copay	
Chemotherapy drugsOutpatient hospitalSpecialist's office	20% of the cost 20% of the cost	20% of the cost 20% of the cost	
Other Part B drugs Outpatient hospital PCP's office Pharmacy Specialist's office	20% of the cost 20% of the cost 20% of the cost 20% of the cost	20% of the cost 20% of the cost 20% of the cost 20% of the cost	
 Part B Insulin Outpatient hospital PCP's office Pharmacy Specialist's office You won't pay more than \$35 for a one-month (up to 30-day) supply of each insulin product covered by this plan. 	20% of the cost 20% of the cost 20% of the cost 20% of the cost	20% of the cost 20% of the cost 20% of the cost 20% of the cost	



Prescription Drug Benefits

This plan covers Part B drugs including, but not limited to, chemotherapy and some drugs administered by your provider. However, this plan does not cover Part D prescription drugs.

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Additional Panafita		
Additional Benefits		
	IN-NETWORK	OUT-OF-NETWORK
Acupuncture services (Medicare-covered)	\$35 copay for acupuncture for chronic low back pain visits up to 20 visit(s) per year.	\$35 copay for acupuncture for chronic low back pain visits up to 20 visit(s) per year. Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions.
Chiropractic services (Medicare-covered)	\$20 copay	\$20 copay
Podiatry services (Medicare-covered)	\$35 copay	\$60 copay
MEDICAL EQUIPMENT/SUPPLIES		
Continuous glucose monitor (CGM)		
DME provider	20% of the cost	20% of the cost
• Pharmacy	20% of the cost	20% of the cost
Diabetic monitoring suppliesDiabetic supplierNetwork retail pharmacyPreferred diabetic supplier	10% of the cost 10% of the cost \$0 copay	20% of the cost 20% of the cost Not Covered
Durable medical equipment (DME)	20% of the cost	20% of the cost
Medical supplies at medical supplier	20% of the cost	20% of the cost
Prosthetics devices and related supplies at prosthetics provider	20% of the cost	20% of the cost
REHABILITATION SERVICES		
Cardiac rehabilitation servicesOutpatient hospitalSpecialist's office	\$30 copay \$30 copay	\$60 copay \$60 copay
Comprehensive outpatient rehab facility	\$40 copay	\$60 copay
Outpatient hospitalSpecialist's office	\$40 copay \$40 copay	\$60 copay \$60 copay

Additional Benefits (cont.) Physical therapy • Comprehensive outpatient **\$60** copay **\$40** copay rehab facility Outpatient hospital **\$40** copay **\$60** copay · Specialist's office **\$40** copay **\$60** copay **Pulmonary rehabilitation** • Outpatient hospital **\$60** copay **\$15** copay Specialist's office **\$15** copay **\$60** copay Speech therapy • Comprehensive outpatient **\$40** copay **\$60** copay rehab facility • Outpatient hospital **\$40** copay **\$60** copay Specialist's office **\$40** copay **\$60** copay Supervised exercise therapy (SET) for Peripheral Artery Disease (PAD) • Outpatient hospital **\$25** copay **\$60** copay • Specialist's office **\$60** copay **\$25** copay



More benefits with this plan

Enjoy some of these extra benefits included in this plan.

This is a summary of what we cover It doesn't list every seem to be a summary of what we cover It doesn't list every seem.

This is a summary of what we cover. It doesn't list every service that we cover or list every limitation or exclusion. The Evidence of Coverage (EOC) provides a complete list of coverage and services. Visit **Humana.com/PlanDocuments** to view a copy of the EOC or call **1-800-833-2364**

Travel Coverage

The PPO national network gives you in-network coverage across the country, so you can see any doctor who accepts the plan terms and conditions. You'll be able to travel with ease or split your time between locations. Visit

Humana.com or contact Customer Care on the back of your ID card if you need help finding an in-network provider.

Humana Well Dine® Meal Program \$0 copayment for Humana Well Dine® meal program.

After your inpatient stay in either a hospital or a nursing facility, you may be eligible to receive 2 home delivered meals per day for 7 days (up to 14 meals).

Meals must be requested within 30 days of discharge from your inpatient stay.

Limited to 4 times per year.

The in-network provider must be used for this service. If you choose to utilize another provider, you are responsible for all charges.

Over-the-Counter (OTC) mail order

\$10 monthly allowance to buy approved over-the-counter health and wellness products available through our OTC Mail Order provider.

Unused amount rolls over to the next month and expires at the end of the plan year.

- The allowance is available to use on the 1st of every month.
- Limitations and restrictions may apply.

The in-network provider must be used for this service. If you choose to utilize another provider, you are responsible for all charges.

Rewards and Incentives - Go365® by Humana

Complete eligible healthy activities, like preventive screenings and exams, and get rewarded.

SilverSneakers® fitness programLive a healthier, more active life through fitness and social connection at participating locations and online.

The in-network provider must be used for this service. If you choose to utilize another provider, you are responsible for all charges.

Notice of Non-Discrimination

Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate or exclude people because of their race, color, religion, gender, gender identity, sex, sexual orientation, age, disability, national origin, military status, veteran status, genetic information, ancestry, ethnicity, marital status, language, health status, or need for health services. Humana Inc.:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids, or language assistance services contact 877-320-1235 (TTY: 711). Hours of operation: 8 a.m. – 8 p.m., Eastern time. If you believe that Humana Inc. has not provided these services or discriminated on the basis of race, color, religion, gender, gender identity, sex, sexual orientation, age, disability, national origin, military status, veteran status, genetic information, ancestry, ethnicity, marital status, language, health status, or need for health services, you can file a grievance in person or by mail or email with Humana Inc.'s Non-Discrimination Coordinator at P.O. Box 14618, Lexington, KY 40512-4618, 877-320-1235 (TTY: 711), or accessibility@humana.com. If you need help filing a grievance, Humana Inc.'s Non-Discrimination Coordinator can help you.

You can also file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

• U.S. Department of Health and Human Services, 200 Independence Avenue, S.W., Room 509F, HHH Building Washington, D.C. 20201. **800-368-1019**, **800-537-7697** (TDD).

This notice is available at **www.humana.com/legal/non-discrimination-disclosure**. GHHNDN2025HUM

Multi-Language Insert

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-877-320-1235 (TTY: 711). Someone who speaks English can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-877-320-1235 (TTY: 711). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-877-320-1235 (听障专线: 711)。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯服務。如需翻譯服務,請致電 1-877-320-1235 (聽障專線: 711)。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-877-320-1235 (TTY: 711). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-877-320-1235 (TTY: 711). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-877-320-1235 (TTY: 711) sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-877-320-1235 (TTY: 711). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-877-320-1235 (TTY: 711) 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

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Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-877-320-1235 (ТТҮ: 711). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بخطتنا الصحية أو خطة الأدوية الموصوفة لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على (711 :717) 1235-320-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-877-320-1235 (TTY: 711) पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-877-320-1235 (TTY: 711). Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-877-320-1235 (TTY: 711). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-877-320-1235 (TTY: 711). Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-877-320-1235 (TTY: 711). Ta usługa jest bezpłatna.

Japanese: 当社の健康保険と処方薬プランに関するご質問にお答えするために、無料の通訳サービスをご用意しています。通訳をご用命になるには、1-877-320-1235 (TTY:711) にお電話ください。日本語を話す者が支援いたします。これは無料のサービスです。

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Need help finding a doctor? You can see this plan's **Provider Directory** at our website at **Humana.com/Find-Care** or call us at the number listed at the beginning of this booklet and we will send you one. Many doctor listings include a Care Highlight® rating. These ratings in clinical quality and cost-efficiency can help you make informed choices about your healthcare. Ratings only appear when we have enough information to measure a doctor's clinical quality and cost-efficiency. Learn more at **Humana.com/CareHighlight**.

Clinical quality and cost-efficiency ratings are available in all states except Alaska. Ratings are not available for all physicians. Care Highlight is intended for informational purposes only. Members have access to all physicians in the Humana network, regardless of whether or not the physician has a Care Highlight rating. Ratings should not be the sole basis for selecting a doctor. Humana does not give performance-based payments to doctors based on these ratings. Ratings do not guarantee the quality or outcome of healthcare services.

To find out more about the coverage and costs of Original Medicare, look in the current "Medicare & You" handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, seven days a week. TTY users should call 1-877-486-2048.

The Humana USAA Honor plans are available to anyone eligible for Medicare and veterans should consider all of their health plan options.

Telehealth services shown are in addition to the Original Medicare covered telehealth. Your cost may be different for Original Medicare telehealth. Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your Evidence of Coverage for additional details on what this plan may cover or other rules that may apply.

Plans may offer supplemental benefits in addition to Part C benefits and Part D benefits.

Out-of-network/non-contracted providers are under no obligation to treat Humana members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

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The Part B Premium Reduction benefit pays part or all of your Part B premium and the amount may change based on the amount you pay for Part B.

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More information is just a click away.

Visit **Humana.com/PlanDocuments** to see additional details about this plan, including benefits and costs.

If you'd like a printed Evidence of Coverage, Provider Directory, or Drug Guide mailed to you, you can request one online at the website above, or call **1-800-457-4708 (TTY: 711)**, 24 hours a day, seven days a week. Please have your Humana member ID card ready when you call. When asked for the reason you've called, say "Evidence of Coverage," "Drug Guide" or "Provider Directory."

Activate your secure MyHumana account.

Your online MyHumana account is an important part of your Humana membership. Use it to view this plan's details anytime and access important plan documents online, all in one place. It's easy to use and tailored to you.

Already have an account?

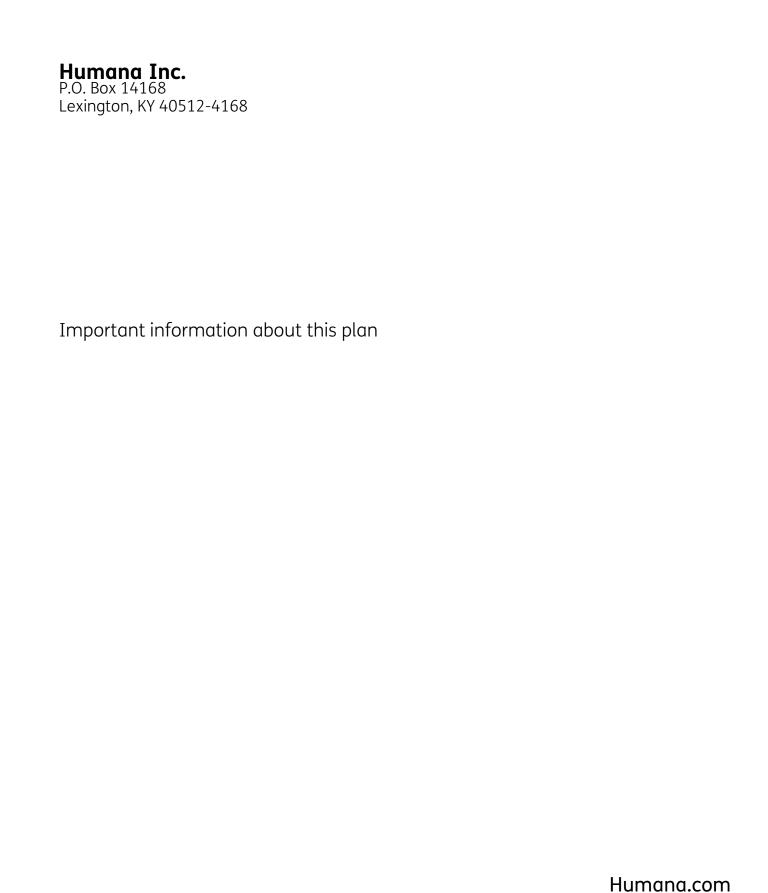
Go to **Humana.com/Member/ManageYourAccount** and log in.

Don't have an account yet?

Create one using the same link above in just minutes.

Receiving information about other insurance products

As a Humana member, we may call you to offer other insurance-related products. You can opt out of any future calls using the Customer Care number on the back of your ID card.



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